



7/2019 ARIC  
Date - 29 - 11 - 2019

- **Company** - **TEXPLUS GARMENT COMPANY LIMITED.**
- **Location** - **No. C-13, Plot No (67), Pathein Industrial City, ChaungSaut Village, Kangyidaunt Township, Pathein District, Ayeyarwaddy Region, Myanmar**
- **Project Location** - **No. C-13, Plot No (67), Pathein Industrial City, ChaungSaut Village, Kangyidaunt Township, Pathein District, Ayeyarwaddy Region, Myanmar**
- **Type of Business** - **Manufacturing of Garment on CMP Basis**

# Director Lists

1	U Mg Mg Gyi	12/MAGATA (N) 079253	Director	Myanmar
2	Mr. Luo Mu Zhen	EG 9120550	Director	China
3	Ma Eine HWAY	13/LAYANA (N) 106313	Director	Myanmar



ကုမ္ပဏီမှတ်ပုံတင်လက်မှတ်  
Certificate of Incorporation

**TEXPLUS GARMENT COMPANY LIMITED**  
Company Registration No. 123428633

ပြန်မာနိုင်ငံကုမ္ပဏီများဥပဒေ ၂၀၁၇ အရ  
**TEXPLUS GARMENT COMPANY LIMITED**  
အား ၂၀၁၉ ခုနှစ် နိုဝင်ဘာလ ၁၉ ရက်နေ့တွင်  
အစုရှယ်ယာအားဖြင့် တာဝန်ကန့်သတ်ထား သည့် အများနှင့်မသက်ဆိုင်သောကုမ္ပဏီ  
အဖြစ် ဖွဲ့စည်းမှတ်ပုံတင်ခွင့်ပြုလိုက်သည်။

This is to certify that  
**TEXPLUS GARMENT COMPANY LIMITED**  
was incorporated under the Myanmar Companies Law 2017 on 19  
November 2019 as a Private Company Limited by Shares.

ကုမ္ပဏီမှတ်ပုံတင်အရာရှိ

Registrar of Companies

ရင်းနှီးမြှုပ်နှံမှုနှင့်ကုမ္ပဏီများညွှန်ကြားမှုဦးစီးဌာန

Directorate of Investment and Company Administration



# Parent Company's Technical Experience

**Garment (China)**

# **TEXPLUS GARMENT COMPANY LIMITED**

PAT အစည်းအဝေးမှ အကြံပြုချက်အပေါ် လိုက်နာဆောင်ရွက်ထားရှိ သည့် အစီအစဉ်

စဉ်	လမ်းညွှန်ချက်များ		ဆောင်ရွက်ပြီးစီးမှု
	ဝန်ကြီး/ဌာန	လမ်းညွှန်ချက်	
၁	၂	၃	၄
၁။	စက်မှုကြီးကြပ်ဦးစီးဌာန	စက်ပစ္စည်းနှင့် လုပ်သား အရေအတွက် ပြန်လည်စိစစ်တင်ပြရန်။	မူလက ဝန်ထမ်းအင်အား ၆၂၀ ဦးဖြင့်တင်ပြခဲ့ပြီး ယခု ၁၀၂၀ ဦးဖြင့် ပြန်လည်ရေးဆွဲတင်ပြထားပါသည်။
၂။	အထွေထွေ		ဧရာဝတီတိုင်းဒေသကြီး အစိုးရအဖွဲ့နှင့် သက်ဆိုင်ရာဌာနများ၏ ဥပဒေ လုပ်ထုံးလုပ်နည်း၊ ညွှန်ကြားချက်အတိုင်း ဆောင်ရွက်ပါမည်။

**TEXPLUS GARMENT COMPANY LIMITED**

**GARMENT FACTORY**

**LABOUR LIST**

<b>Year - 1</b>		<b>Schedule - 2</b>
<b>Foreigners</b>		<b>Numbers</b>
	General Manager	1
	Factory Manager	2
	Engineer/ Mechanic	4
	Technician	8
	Production Manager	5
		<hr/>
		20
		<hr/>
<b>Local</b>		
	Finance Manager	1
	Admin Manager	2
	Account Staff	5
	Admin Staff	12
	Driver	5
	Supervisor	15
	Assistant Supervisor	30
	Production Manager	10
	Security	10
	Cleaner	10
	Skilled Worker	500
	Unskilled Worker	400
		<hr/>
		<b>1000</b>
		<hr/>
	<b>Grand Total</b>	<b>1020</b>
		<hr/>



**TEXPLUS GARMENT COMPANY LIMITED**

**GARMENT FACTORY  
DIRECT , INDIRECT SALARY AND WAGES**

**List Of Local Employee**

Schedule-10 - A

Kyat

Description	Yr.1			Yr.2			Yr.3			Yr.4 - Yr.10		
	Nos	Monthly	Yearly	Nos	Monthly	Yearly	Nos	Monthly	Yearly	Nos	Monthly	Yearly
		Kyats	Kyats		Kyats	Kyats		Kyats	Kyats		Kyats	Kyats
Finance Manager	1	1,000,000	12,000,000	1	1,050,000	12,600,000	1	1,100,000	13,200,000	1	1,150,000	13,800,000
Admin Manager	2	2,000,000	24,000,000	2	2,100,000	25,200,000	2	2,200,000	26,400,000	2	2,300,000	27,600,000
Account Staff	5	1,100,000	13,200,000	5	1,155,000	13,860,000	5	1,210,000	14,520,000	5	1,265,000	15,180,000
Admin Staff	12	2,400,000	28,800,000	12	2,520,000	30,240,000	12	2,640,000	31,680,000	12	2,760,000	33,120,000
Driver	5	1,200,000	14,400,000	5	1,260,000	15,120,000	5	1,320,000	15,840,000	5	1,380,000	16,560,000
Supervisor	15	8,700,000	104,400,000	15	9,135,000	109,620,000	15	9,570,000	114,840,000	15	10,005,000	120,060,000
Assistant Supervisor	30	11,400,000	136,800,000	30	11,970,000	143,640,000	30	12,540,000	150,480,000	30	13,110,000	157,320,000
Production Manager	10	2,500,000	30,000,000	10	2,625,000	31,500,000	10	2,750,000	33,000,000	10	2,875,000	34,500,000
Security	10	2,000,000	24,000,000	10	2,100,000	25,200,000	10	2,200,000	26,400,000	10	2,300,000	27,600,000
Cleaner	10	2,000,000	24,000,000	10	2,100,000	25,200,000	10	2,200,000	26,400,000	10	2,300,000	27,600,000
Skilled Worker	500	150,000,000	1,800,000,000	500	157,500,000	1,890,000,000	500	165,000,000	1,980,000,000	500	172,500,000	2,070,000,000
Unskilled Worker	400	80,000,000	960,000,000	400	84,000,000	1,008,000,000	400	88,000,000	1,056,000,000	400	92,000,000	1,104,000,000
<b>Total</b>	<b>1000</b>	<b>264,300,000</b>	<b>3,171,600,000</b>	<b>1,000</b>	<b>277,515,000</b>	<b>3,330,180,000</b>	<b>1,000</b>	<b>290,730,000</b>	<b>3,488,760,000</b>	<b>1,000</b>	<b>303,945,000</b>	<b>3,647,340,000</b>
<b>Convert US\$</b>		<b>176,200</b>	<b>2,114,400</b>		<b>185,010</b>	<b>2,220,120</b>		<b>193,820</b>	<b>2,325,840</b>		<b>202,630</b>	<b>2,431,560</b>

1 US\$ = Ks 1500 / - (Reference Exchand Rate dated 2019 Aug 01)

# TEXPLUS GARMENT COMPANY LIMITED

## GARMENT FACTORY

DIRECT, INDIRECT SALARY AND WAGES

List Of Foreign Employee

US\$

Description	Yr.1			Yr.2			Yr.3			Yr.4 - Yr.10		
	Nos	Monthly	Yearly	Nos	Monthly	Yearly	Nos	Monthly	Yearly	Nos	Monthly	Yearly
		US\$	US\$ / K		US\$	US\$ / K		US\$	US\$ / K		US\$	US\$ / K
General Manager	1	3,500	42,000	1	3,675	44,100	1	3,850	46,200	1	4,550	54,600
Factory Manager	2	6,000	72,000	2	6,300	75,600	2	6,600	79,200	2	7,800	93,600
Engineer/ Mechanic	4	6,000	72,000	4	6,300	75,600	4	6,600	79,200	4	7,800	93,600
Technician	8	12,000	144,000	8	12,600	151,200	8	13,200	158,400	8	15,600	187,200
Production Manager	5	7,500	90,000	5	7,875	94,500	5	8,250	99,000	5	9,750	117,000
<b>Total USD</b>	<b>20</b>	<b>35,000</b>	<b>420,000</b>	<b>20</b>	<b>36,750</b>	<b>441,000</b>	<b>20</b>	<b>38,500</b>	<b>462,000</b>	<b>20</b>	<b>45,500</b>	<b>546,000</b>

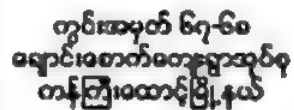


## ဝန်ထမ်း ဦးရေနှင့် လစာ (ကျပ်)

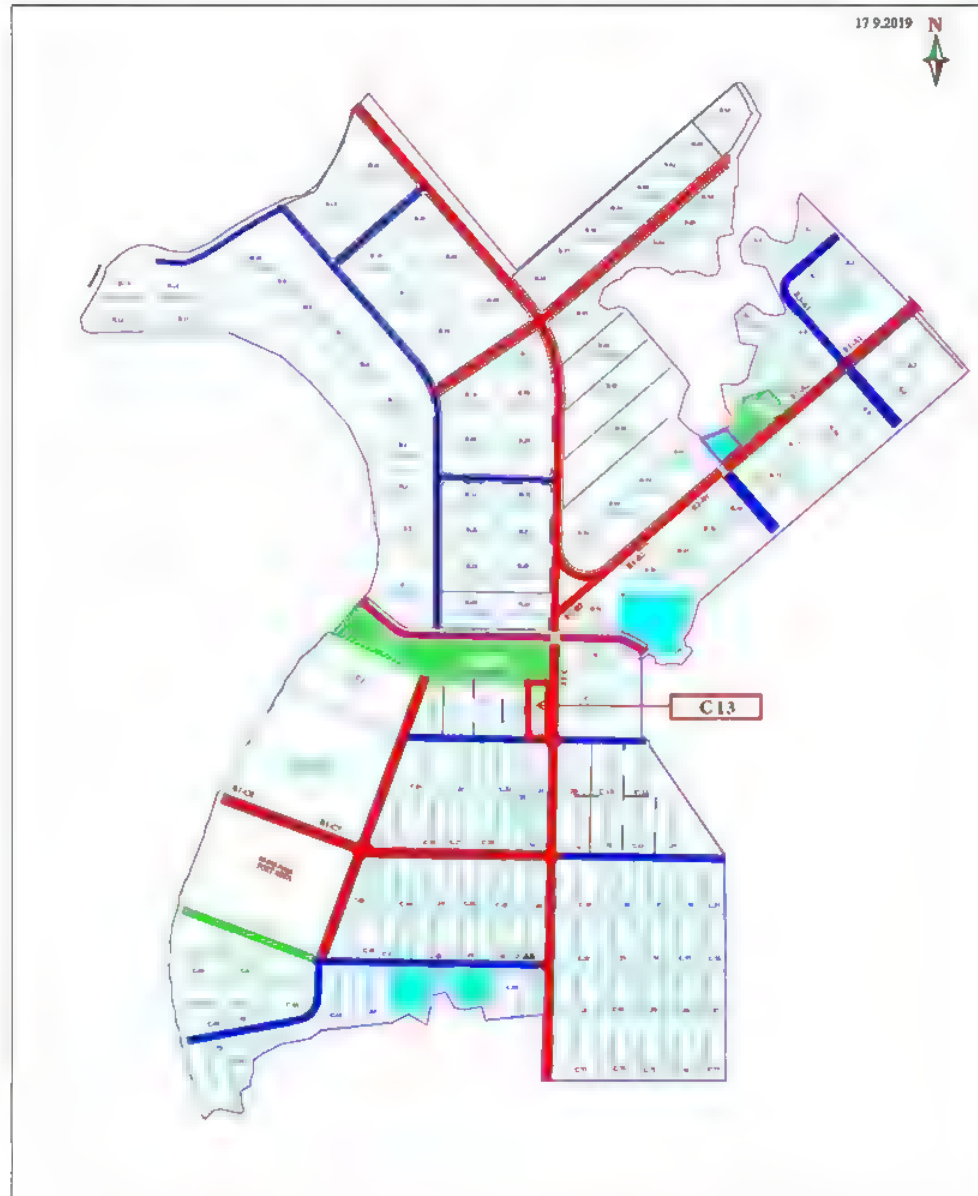
စဉ်	အကောင်းအရာ	ပမာဏ	ပမာဏ
၁	ဝန်ထမ်းဦးရေ	၁၀၀၀	၂၀
၂	အနိမ့်ဆုံးလစာ	၂၀၀,၀၀၀ ကျပ်	၁၅၀၀ ဒေါ်လာ
၃	အမြင့်ဆုံးလစာ	၁,၀၀၀,၀၀၀ ကျပ်	၇၅၀၀ ဒေါ်လာ

# မြေပိုင်ဆိုင်မှု

1	<b>Pathein Industrial City</b>
2	<b>No. C-13, Plot No. 67, Pathein Industrial City, Chaungsaut Village, Kangyidaunt Township, Pathein District, Ayeyarwaddy Region</b>
3	<b>Area of Land is 3.43 Acre.</b>
4	<b>Ayeyarwaddy Development Public Co., Ltd.</b>
5	<b>Undertake to build within Two year Construction period</b>

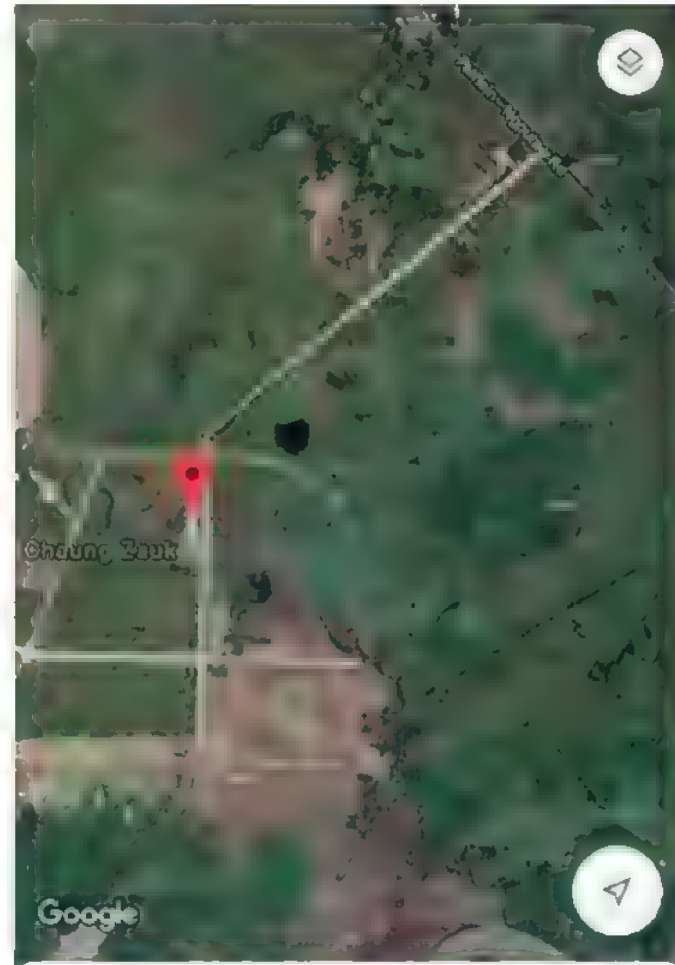
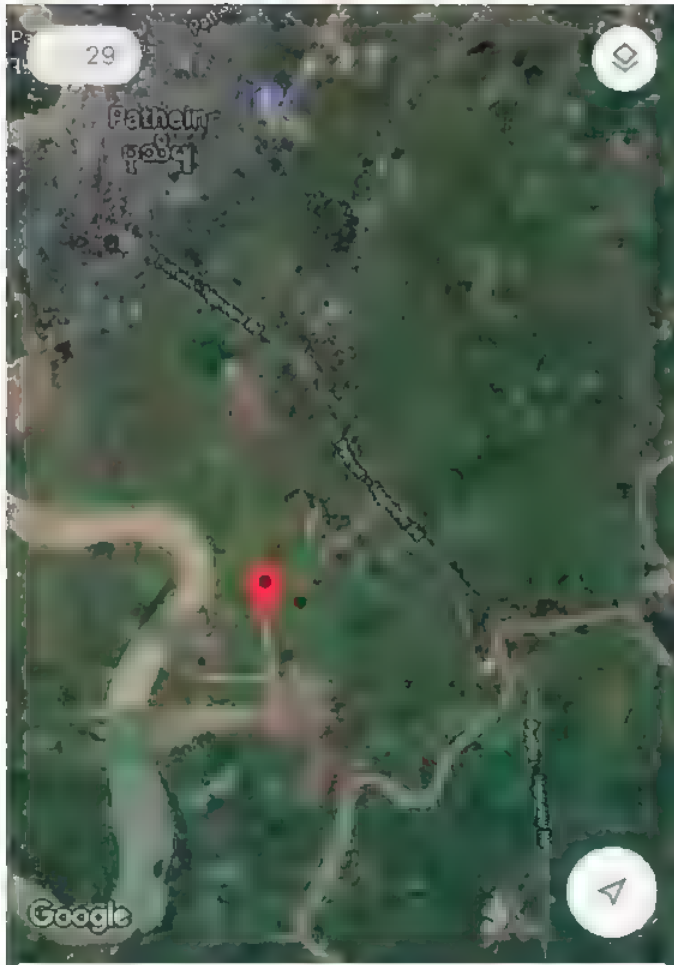


အမှတ်ပြုနေရာသည် စက်ဝိုင်းပုံဖြစ်ပါသည်။  
 ● ယာ ၁၃.၁၃၂ ကာကွယ်ပါသည်။



# တည်နေရာပြမြေပုံ(Google Map)

## Google Map Photos



# စီမံကိန်း၏ လက်ရှိ အခြေအနေ

## Construction Photos





# စီမံကိန်း၏ လက်ရှိ အခြေအနေ



# Investment Structure

## TEXPLUS GARMENT COMPANY LIMITED

### GARMENT FACTORY

#### INVESTMENT

Sr. No	Particular	Total (US\$)	Total (US\$ Million)	Equal (MMK)
1	Investment Type			
	Cash	\$850,133	0.85	<b>1,275.000</b>
	Machinery & Equipment (Imported)	\$505,550	0.506	<b>759.000</b>
	Factory Equipment (Imported)	\$226,750	0.227	<b>340.500</b>
	Machinery & Equipment (Local Purchase)	\$39,300	0.039	<b>58.500</b>
	Office Furniture & Equipment (Local)	\$128,267	0.128	<b>192.000</b>
	<b>TOTAL CAPITAL</b>	<b>\$1,750,000</b>	<b>1.750</b>	<b>2,625.000</b>
	<b>TOTAL CAPITAL (MILLION)</b>	<b>\$1.750</b>		<b>2,625.000</b>

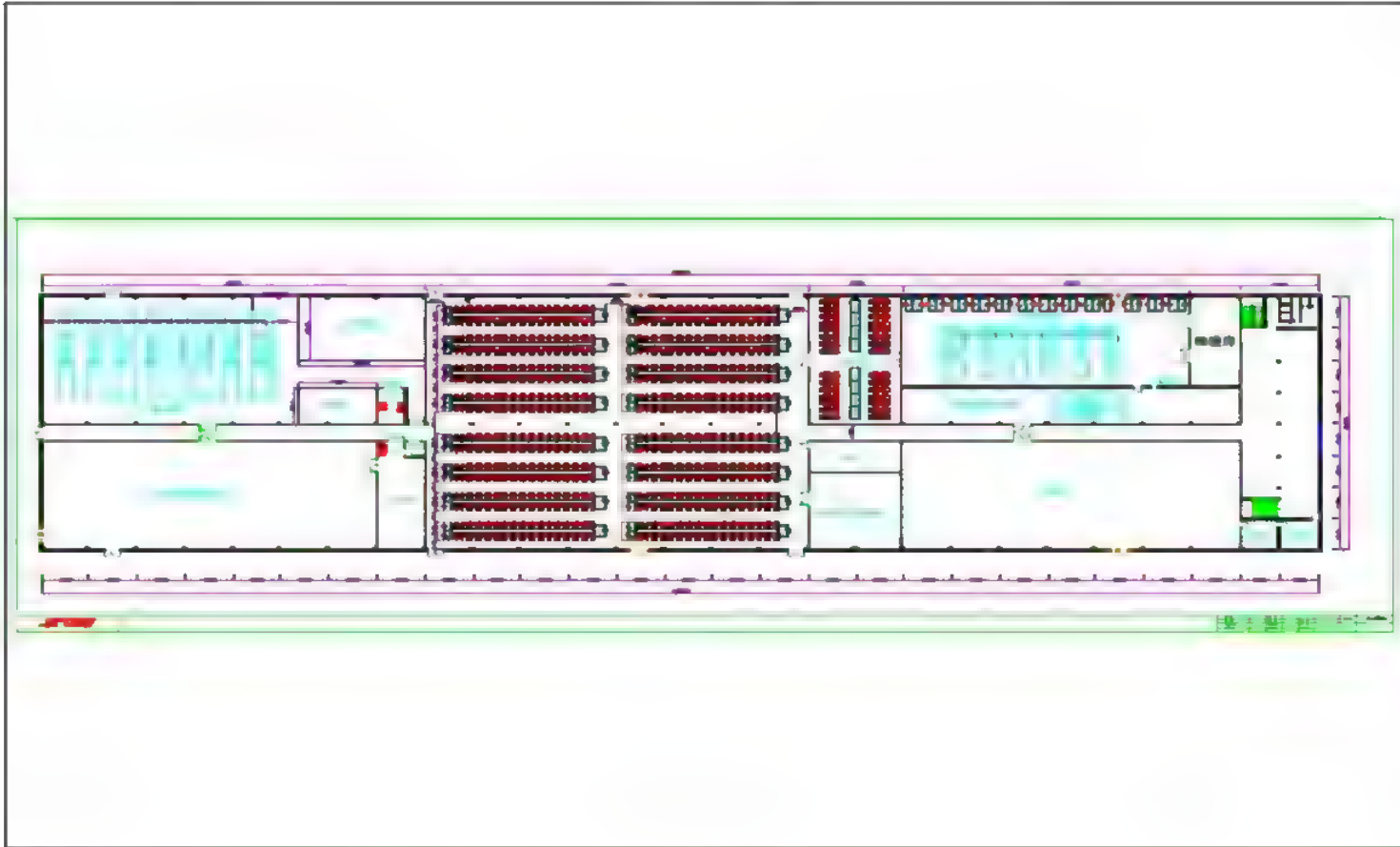
ကျပ်သန်း (2625.000)  
(USD-0.455-Million အပါအဝင်)

## နိုင်ငံတော် သို့မဟုတ် ပေးသွင်းမည့် ဝင်ငွေခွန်(ဆဋ္ဌမနှစ်)

ဝင်ငွေခွန် - 486,828.00 USD

ကုန်သွယ်လုပ်ငန်းခွန် - 199,637.50 USD

# Factory Layout Plan

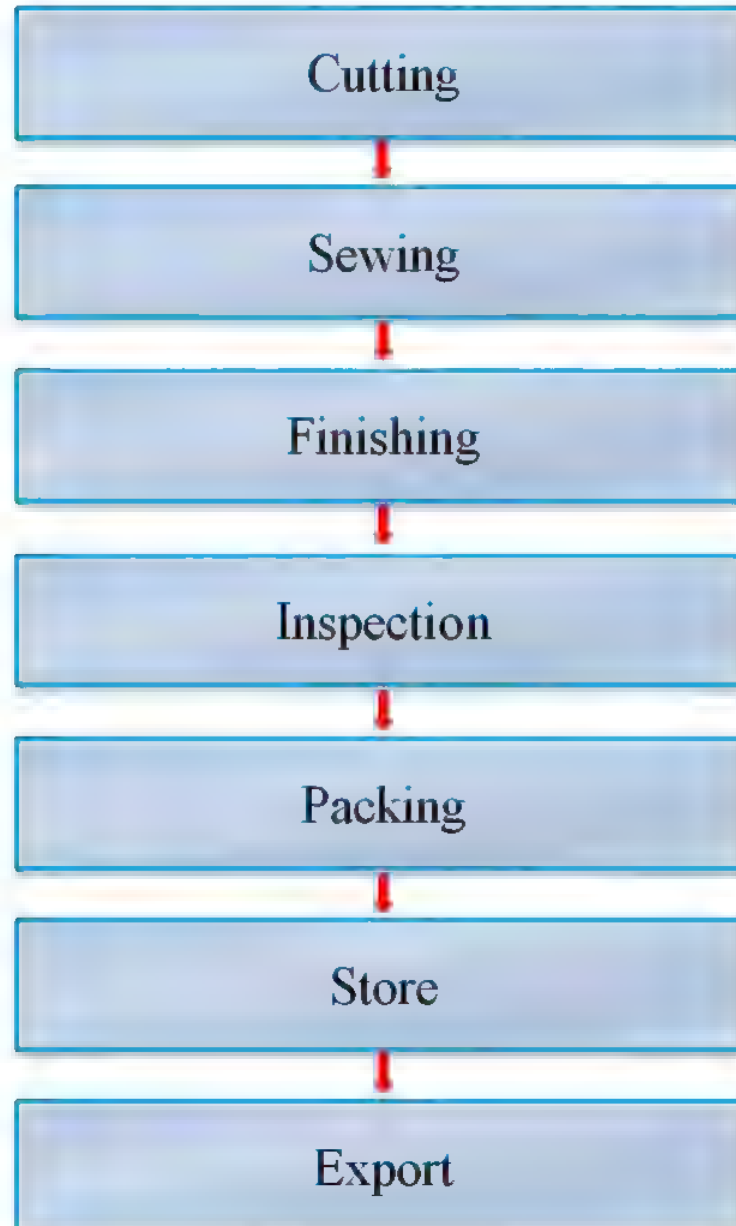


# TEXPLUS GARMENT COMPANY LIMITED

## Production Photos



TEXPLUS GARMENT COMPANY LIMITED  
PRODUCTION PROCESS  
FACTORY





# Corporate Social Responsibility (CSR)

**We will make necessary arrangements to reserve 2% on excepted Net Profit-**

- **For Education scheme - 30%**
- **Health Affairs - 30%**
- **Welfare Program - 20%**
- **Orphanage Shelters - 20%**

## **Prevention of Fire Hazard**

- **Built 30000 gallons Water Tank**
- **Providing Water Buckets, Fire Hooks etc...**
- **Strict Instructions about Fire Prevention**
- **Exercise Emergency Fire Training**
- **Strictly Prohibited Smoking**
- **Fire Extinguishers & Fire Alarm will be Installed**
- **Factory Workers will be trained using of Fire Extinguishers**
- **Fire Prevention Scheme will be Instructed**
- **Instructed how to burnt Industrial Waste**

# Preparation of Environment Program

- **We will arrange to prepare and submit Environmental Management Plan (EMP)**
- **To be used in reducing of suffering environmental affairs and undertake to implement the plan**
- **We undertake to follow and implement the existing Rules, Laws, Regulations and Procedures prescribed by the Government**

# Waste Management Plan

- We shall help forcefully to the regional development and obey disciplines of agreement in dealing with the project.
- We shall take care of not to happen environmental depredations and also carry out constitution and amendments relating to the project.

**Thank You for Your Attention!**